

2009-2010 SUPERINTENDENT GOALS

GOAL ONE: The superintendent will seek to develop and maintain an educational environment which celebrates and nourishes the dignity and personal growth of all individuals in the community. The superintendent will seek to increase and enhance community support and involvement. All members of the community, including retired citizens, parents, patrons, teachers, school administrators, students, and community leaders will be closely linked.

Rationale: Frequent and open communication within the community enhances community understanding and support for the public school system. Safe and successful schools are essential to a productive learning environment. Student and staff success should be celebrated by the community as a whole.

STRATEGIES	INDICATORS OF SUCCESS
1. SUPERINTENDENT WILL WORK CLOSELY TO REVITALIZE AND EXPAND COMMUNITY/PARENT SUPPORT.	<ul style="list-style-type: none"> • SUPERINTENDENT WILL MET WITH ALL PARENT GROUPS, AS REQUESTED, TO FACILITATE UNDERSTANDING AND COMMUNITY SUPPORT.I WILL NOTIFY ALL GROUPS THAT I AM AVAILABLE TO MEET UPON REQUEST. • PRESENT AN UPDATE OF SCHOOL BUSINESS AND EDUCATIONAL OBJECTIVES TO CIVIC ORGANIZATIONS.
2. SUPERINTENDENT WILL WORK WITH ADMINISTRATORS TO INCREASE NUMBER OF COMMUNITY MEMBERS AND VOLUNTEERS IN CLASSROOMS AND SCHOOLS.	<ul style="list-style-type: none"> • REPORTS FROM PARENT TEACHER CONFERENCES WILL SHOW INCREASE PARTICIPATION. • TITLE I PARENT NIGHTS WILL SHOW INCREASE PARTICIPATION. • SPECIAL ACTIVITIES WILL COINCIDE WITH PARENT VOLUNTEER WEEK.
3. PROMOTE THE SUCCESS OF THE MONTGOMERY COUNTY R-II SCHOOLS.	<ul style="list-style-type: none"> • THE DISTRICT WEBSITE WILL BE RERDESIGNED TO PROMOTE ACTIVITIES OF THE DISTRICT. COMPLETED FALL 2009. • ESTABLISH "COFFEE WITH THE CENTRAL OFFICE"SEPTEMBER 23RD • MAINTAIN WEEKLY RADIO SPOT ON EDUCATIONAL ISSUES

GOAL TWO: The superintendent will work with the administrators and facility committee to create and maintain facilities that are inviting, clean, safe, bright, and attractive in order to meet the learning and extracurricular needs of students and community members.

Rationale: Concern for the safety and well being of students and staff in every building is the driving force of facilities issues. In addition, the pride and support of the community for its schools are expressed in their physical appearance.

STRATEGIES	INDICATORS OF SUCCESS
1. TO WORK WITH THE FACILITIES COMMITTEE TO CONTINUE TO REVIEW LONG TERM FACILITY NEEDS	<ul style="list-style-type: none"> • TO OVERSEE THE CAPITAL OUTLAY PROJECTS FOR 2009-2010 1)NEW BOILER AT HIGH SCHOOL2)REPLACE HOT WATER

<p>ENCOMPASSING BEST EDUCATIONAL PRACTICES, POPULATION, PHYSICAL CONDITION AND FUTURE NEEDS.</p>	<p>RESERVE TANK AT HIGH SCHOOL 3)CAFETERIA UPGRADE AT MCE 4)BATHROOM UPGRADES AT HIGH SCHOOL 5) WALL ADDITION AT THE MIDDLE SCHOOL 6)ROOF REPLACED ON SPED TRAILER AT MIDDLE SCHOOL.</p> <ul style="list-style-type: none"> • SCHEDULE SCHOOL BOARD VISITS FOR LATE SEPTEMBER FOR ALL BUILDINGS. • MONTHLY FACILITY REPORTS TO THE BOARD. • REQUEST A MONTHLY CUSTODIAL REPORT FROM EACH BUILDING LEAD CUSTODIAN. • LONG TERM CAPITAL IMPROVEMENT PLANS FOR FY 2011 WILL BE DEVELOPED BY THE FACILITIES COMMITTEE
<p>2. THE SUPERINTENDENT WILL WORK WITH THE ADMINISTRATIVE TEAM TO CREATE A SENSORY AND AESTHETIC ENVIORNMENT CONDUCIVE TO SOCIAL AND ACADEMIC SUCCESS.</p>	<ul style="list-style-type: none"> • FACILITIES ARE CLEANED ON A DAILY BASIS. • CREATIVE DISPLAYS OF STUDENTS' WORK IS VISIBLE IN THE SCHOOL. • ABSENCE OF GRAFFITI AND TRASH. • SCHOOL CRISIS PLAN IS VISITED ON A YEARLY BASIS.
<p>3. WORK WITH ADMINISTRATORS AND FACILITY COMMITTEE TO IDENTIFY APPROPRIATE AND ACCEPTABLE SPACE FOR ALL PROGRAMS AT ALL LEVELS.</p>	<ul style="list-style-type: none"> • EVERY EFFORT WILL BE MADE TO ASSURE ALL ACADEMIC AND EXTRACURRICULAR PROGRAMS WILL BE PROVIDED APPROPRIATE/ACCEPTABLE SPACE.

GOAL THREE: The superintendent and the board of education will function as a leadership team committed to improving student achievement.

RATIONALE: The relationship between the superintendent of schools and the members of the board of education is a critical one. It is a relationship that must be built on trust, honesty, and mutual respect. The general sense of the relationship has far reaching effects within the school system and within the community. By presenting as a cohesive team with a common vision and purpose the Montgomery County R-I leadership team instills a sense of confidence on both the staff and community members.

STRATEGIES	INDICATORS OF SUCCESS
<p>1. THE MONTGOMERY COUNTY LEADERSHIP TEAM SHARES AND ADVOCATES THE SAME GOALS AND A VISION FOR LEARNING AND IMPROVED STUDENT ACHIEVEMENT THAT SETS HIGH EXPECTATIONS FOR THE ENTIRE SCHOOL COMMUNITY.</p>	<ul style="list-style-type: none"> • THE SUPERINTENDENT WILL WORK WITH THE BOARD OF EDUCATION TO ESTABLISH A SERIES OF BOARD GOALS FOR 2009-2010, AND THEN REPORT THE PROGRESS TOWARD THE ATTAINMENT OF THOSE GOALS AT THE REGULAR MEETINGS IN JANUARY AND JUNE. • THE SUPERINTENDENT WILL MEET WITH THE BOARD PRESIDENT ON A WEEKLY BASIS TO DISCUSS MATTERS OF IMPORTANCE IN THE DISTRICT SO SHE

	<p>MAY REPORT TO THE ENTIRE BOARD EITHER IN A MEMO OR THROUGH A REPORT AT THE MONTHLY MEETING.</p> <ul style="list-style-type: none">• ALL MAP RESULTS WILL BE PRESENTED TO THE BOARD OF EDUCATION IN SEPTEMBER. INCLUDED IN THIS PRESENTATION WILL BE DISTRICT WIDE IMPROVEMENT PLANS.• THE SUPERINTENDENT AND THE BOARD OF EDUCATION WILL EVALUATE THE PROGRESS OF THE DISTRICT IN ACHIEVING ITS GOALS IN TWO WORKSHOPS SCHEDULED IN JANUARY AND MAY.
--	--