

MONTGOMERY COUNTY R-II SCHOOLS

Approved 2009-10 Classified Salary Schedule

| | T | TA | SA | SB | SC | SD | C | M |
|-------------|--------------|---------------------|--------------------|--------------------|--------------------|--------------------|------------|----------------------|
| <u>Step</u> | Teacher Aide | Teacher Assistant** | Secretary 185 Days | Secretary 200 Days | Secretary 240 Days | Secretary 260 Days | Custodians | Grounds/ Maintenance |
| 1 | 15,000.00 | 15,774.73 | 15,740.00 | 17,035.00 | 20,277.00 | 22,064.00 | 19,450.00 | 23,989.00 |
| 2 | 15,375.00 | 16,149.73 | 16,141.45 | 17,475.00 | 20,812.20 | 22,654.20 | 19,925.00 | 24,489.00 |
| 3 | 15,750.00 | 16,524.73 | 16,542.90 | 17,915.00 | 21,347.40 | 23,244.40 | 20,400.00 | 24,989.00 |
| 4 | 16,125.00 | 16,899.73 | 16,944.35 | 18,355.00 | 21,882.60 | 23,834.60 | 20,875.00 | 25,489.00 |
| 5 | 16,500.00 | 17,274.73 | 17,345.80 | 18,795.00 | 22,417.80 | 24,424.80 | 21,350.00 | 25,989.00 |
| 6 | 16,975.00 | 17,749.73 | 17,856.40 | 19,355.00 | 23,099.40 | 25,165.80 | 21,925.00 | 26,589.00 |
| 7 | 17,350.00 | 18,124.73 | 18,257.85 | 19,795.00 | 23,634.60 | 25,756.00 | 22,400.00 | 27,089.00 |
| 8 | 17,725.00 | 18,499.73 | 18,659.30 | 20,235.00 | 24,169.80 | 26,346.20 | 22,875.00 | 27,589.00 |
| 9 | 18,100.00 | 18,874.73 | 19,060.75 | 20,675.00 | 24,705.00 | 26,936.40 | 23,350.00 | 28,089.00 |
| 10 | 18,475.00 | 19,249.73 | 19,462.20 | 21,115.00 | 25,240.20 | 27,526.60 | 23,825.00 | 28,589.00 |
| 11 | 18,950.00 | 19,724.73 | 19,972.80 | 21,675.00 | 25,921.80 | 28,267.60 | 24,400.00 | 29,189.00 |
| 12 | 19,325.00 | 20,099.73 | 20,374.25 | 22,115.00 | 26,457.00 | 28,857.80 | 24,875.00 | 29,689.00 |
| 13 | 19,700.00 | 20,474.73 | 20,775.70 | 22,555.00 | 26,992.20 | 29,448.00 | 25,350.00 | 30,189.00 |
| 14 | 20,075.00 | 20,849.73 | 21,177.15 | 22,995.00 | 27,527.40 | 30,038.20 | 25,825.00 | 30,689.00 |
| 15 | 20,450.00 | 21,224.73 | 21,578.60 | 23,435.00 | 28,062.60 | 30,628.40 | 26,300.00 | 31,189.00 |
| 16 | 20,925.00 | 21,699.73 | 22,089.20 | 23,995.00 | 28,744.20 | 31,369.40 | 26,875.00 | 31,789.00 |
| 17 | 21,300.00 | 22,074.73 | 22,490.65 | 24,435.00 | 29,279.40 | 31,959.60 | 27,350.00 | 32,289.00 |
| 18 | 21,675.00 | 22,449.73 | 22,892.10 | 24,875.00 | 29,814.60 | 32,549.80 | 27,825.00 | 32,789.00 |
| 19 | 22,050.00 | 22,824.73 | 23,293.55 | 25,315.00 | 30,349.80 | 33,140.00 | 28,300.00 | 33,289.00 |
| 20 | 22,425.00 | 23,199.73 | 23,695.00 | 25,755.00 | 30,885.00 | 33,730.20 | 28,775.00 | 33,789.00 |
| 21 | 22,900.00 | 23,674.73 | 24,205.60 | 26,315.00 | 31,566.60 | 34,471.20 | 29,350.00 | 34,389.00 |
| 22 | 23,275.00 | 24,049.73 | 24,607.05 | 26,755.00 | 32,101.80 | 35,061.40 | 29,825.00 | 34,889.00 |
| 23 | 23,650.00 | 24,424.73 | 25,008.50 | 27,195.00 | 32,637.00 | 35,651.60 | 30,300.00 | 35,389.00 |
| 24 | 24,025.00 | 24,799.73 | 25,409.95 | 27,635.00 | 33,172.20 | 36,241.80 | 30,775.00 | 35,889.00 |
| 25 | 24,400.00 | 25,174.73 | 25,811.40 | 28,195.00 | 33,707.40 | 36,832.00 | 31,250.00 | 36,389.00 |
| 26 | 24,875.00 | 25,649.73 | 26,322.00 | 28,635.00 | 34,389.00 | 37,573.00 | 31,825.00 | 36,989.00 |
| 27 | 25,250.00 | 26,024.73 | 26,723.45 | 29,075.00 | 34,924.20 | 38,163.20 | 32,300.00 | 37,489.00 |
| 28 | 25,625.00 | 26,399.73 | 27,124.90 | 29,515.00 | 35,459.40 | 38,753.40 | 32,775.00 | 37,989.00 |
| 29 | 26,000.00 | 26,774.73 | 27,526.35 | 29,955.00 | 35,994.60 | 39,343.60 | 33,250.00 | 38,489.00 |
| 30 | 26,375.00 | 27,149.73 | 27,927.80 | 30,395.00 | 36,529.80 | 39,933.80 | 33,725.00 | 38,989.00 |

** 55% of daily rate of Teacher Base on Step 1
Nurse (RN, BA) - Teacher Base

| | | | | | | | | |
|------|-----|-----|--------|-----|-------|-------|-----|-----|
| Step | 375 | 375 | 401.45 | 440 | 535.2 | 590.2 | 475 | 500 |
|------|-----|-----|--------|-----|-------|-------|-----|-----|

Added Responsibility Positions

| | | |
|---------------------|------------|--------|
| Custodian (BF & JB) | \$1,945.00 | 10.00% |
| Lead Custodian | \$1,215.63 | 6.25% |
| MS Lead Custodian | \$923.88 | 4.75% |
| MCE Lead Custodian | \$923.88 | 4.75% |

- I. Advancement on this schedule is based on satisfactory annual performance based evaluation.
- II. This schedule conveys no benefits nor conditions beyond those listed in the employee's letter of employment.
- III. If financial conditions warrant, the Board may freeze all employees on their attained step for a definite period of time.

** 09-10 Teacher Asst. 55% of Certified Base X 178 days